



HIGHTOWER  
White Pine Wealth Management

## Secure Act 2.0



On December 23, 2022, the US House of Representatives passed the Secure Act 2.0. Many of its provisions will impact you, our clients, and we want to highlight some of the more significant points.

- **Required Minimum Distribution Age Increases**
  - While there are some nuances, the gist of this provision is that age 73 is the new RMD age for anyone who attains age 72 after December 31, 2022 and age 73 before January 1, 2033.
- **Roth-Related Changes**
  - Elimination of RMDs for Roth employer plans beginning in 2024
  - Creation of Simple Roth IRAs and SEP Roth IRAs
  - Employer contributions eligible for Roth treatment

- Catch-up contributions made by high wage earners (\$145k+ annually) will have to be Roth (there are numerous nuances to this, however)
- 529 to Roth IRA transfers will be allowed after 15 years
  
- **Catch Up Contributions Increased**
  - Beginning in 2025, participants ages 60, 61, 62, and 63 will be able to increase their catch-up contribution to \$10,000 or 150% of the regular 2024 catch-up contribution, whichever is greater.
  
- **Student Loan Payments** – can be treated as elective deferrals to allow employer matching in retirement accounts when student loan borrowers cannot afford to make elective deferrals to their retirement
  
- **Emergency Withdrawal Exceptions** – exemption from 10% penalty for unforeseeable or immediate financial needs relating to necessary personal or family emergency expenses – max of \$1000 (conditions apply)

The provisions of Secure Act 2.0 are too numerous to list in an email, but [this article does a nice job laying out the majority of the features](#), many of which are significant and will impact financial planning for many Americans. If you have any questions about these new guidelines, please reach out.

Finally, a reminder that 2023 will see [contribution increases to retirement](#). Be sure to increase your contributions to make sure you're maxing out for 2023.

Happy New Year!

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